



ALERT: WE HAVE A NEW NAME!

UNITED PAs OF CALIFORNIA BARGAINING

UPDATE #11: JUNE 13, 2024

Our United PAs of California (UPAC) bargaining team met with Kaiser Permanente management today, Thursday, June 13, 2024, to continue negotiating our first UNAC/UHCP contract.

We reached a tentative agreement (TA) on:

- **Recognition & Coverage:** Recognizes UPAC-UNAC/UHCP as our union, defines who is included in our bargaining unit and protects our status as union members.

We continued discussions on Seniority and Job Bidding & Filling. Our bargaining team also discussed Reductions in Force and briefly touched on the topic of corrective action.

Lastly, we spent time outline the topics we plan to address at upcoming bargaining sessions.

We invite you to join the Contract Action Team (CAT) to actively share bargaining updates with your colleagues. Sign up at unacuhcp.org/PA-CAT. Our involvement is crucial to our success and in building a stronger voice for our profession. Together, we can secure a fair contract.

SAVE THE DATE: Our next UPAC town hall will be on Wednesday, July 31, at 7:00 PM PST. Visit unacuhcp.org/PA-townhall to register.



BARGAINING DATES

Thursday, July 11

*Wednesday, July 24

Thursday, July 25

Thursday, August 8

*Bargaining caucus

